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Description automatically generated

**EQUAL OPPORTUNITIES MONITORING FORM**

The Migration Museum is committed to the principles of equal opportunities. This includes not discriminating under the Equalities Act 2010 and monitoring our workforce for diversity to check whether we need to make any changes to our practices. We need your help and co-operation to enable us to do this, but filling in this form is voluntary. The information you supply on this form will be kept confidentially and anonymously and it has no part in the shortlisting process.

|  |  |
| --- | --- |
| Position applied for: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Gender: | |  | | | |
| Male ☐ | Female ☐ | | Non-Binary or Gender Fluid  ☐ | Other ☐ | Prefer not to say ☐ |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Age: |  | | | | | | |
| Under 25 ☐ | | 25-34 ☐ | 35-44 ☐ | 45-54 ☐ | 55-64 ☐ | 65+ ☐ | Prefer not to say ☐ |

|  |  |  |  |
| --- | --- | --- | --- |
| Ethnic Origin – the group(s) to which you identify (Please tick as many as you feel apply): | |  | |
| Asian | Bangladeshi British  Chinese  Indian  Pakistani Other  Prefer not to say | | ☐  ☐  ☐  ☐  ☐  ☐  ☐ | |
| Black | African  British  Caribbean  Other  Prefer not to say | | ☐  ☐  ☐  ☐  ☐ | |
| Mixed | White and Asian  White and Black African  White and Black Caribbean Black and Asian  Other mixed background  Prefer not to say | | ☐  ☐  ☐  ☐  ☐  ☐ | |
| White | British  Irish  Other white background  Prefer not to say | | ☐  ☐  ☐  ☐ | |
| Other | ☐ Please specify: | |  | |
| Prefer not to say | ☐ | |  | |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Do you have a disability or impairment? |  | | | | | | |
| Yes | |  | |  | | | |
| No | |  | |  | | | |
| If yes, please specify, and refer to the last page of this form: | | | | | |  |  |
| Mobility difficulties (e.g., wheelchair user) | | | ☐ | | Multiple impairments (please specify) | ☐ | | |
| Hearing impairment or deafness | | | ☐ | | Visual impairment or blindness | ☐ | | |
| Learning difficulties (e.g., dyslexia, dyspraxia) | | | ☐ | | Invisible disability (e.g., epilepsy, diabetes, asthma) | ☐ | | |
| Mental health difficulties | | | ☐ | | Other, not listed here (please specify) | ☐ | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Sexual orientation: |  | | | | | |
| Heterosexual ☐ | | Lesbian ☐ | Gay ☐ | Bisexual ☐ | Other (specify if you wish)  ☐\_\_\_\_\_\_\_\_\_\_\_\_ | Prefer not to say  ☐ | |

|  |  |  |
| --- | --- | --- |
| Religion: | |  |
| Buddhist | ☐ | | |
| Christian | ☐ | | |
| Hindu | ☐ | | |
| Jewish | ☐ | | |
| Muslim | ☐ | | |
| No Religion | ☐ | | |
| Sikh | ☐ | | |
| Other (please specify) | ☐ | | |
| Prefer not to say | ☐ | | |

Where did you hear about this position?

|  |  |
| --- | --- |
| Social media | ☐ |
| Migration Museum website | ☐ |
| Migration Museum mailing list | ☐ |
| Other website or mailing list (please specify) | ☐ |
| From a friend or colleague | ☐ |
| Google | ☐ |
| Other (please specify) | ☐ |

The Migration Museum welcomes applications from disabled candidates, and we strive to accommodate any specific needs. In order to ensure we can make reasonable adjustments to the interview process, if you answered ‘yes’ to having a disability, please let us know below of any accessibility adjustments you would like us to provide.

If offered an interview, I would require the following assistance or adjustment:

Signature: Date:

Please return this form separately to your application marked ‘strictly confidential’